January 16, 2020

RE: Proposed by-laws update

Dear IAGP Members,

The Board of Directors has reviewed and updated the bylaws to make this Association more inclusive of our different member sections. The Board is seeking approval from the membership of these proposed changes. The summarized major proposed changes are below. Minor word corrections are not listed below. If you wish to have a full version of the by-laws including the “tracked changes”, please contact Dave Schulenburg at info@iagp.org or you can download them on our website at www.iagp.org.

The proposed changes will be voted on at the annual meeting. If you seek to have your vote counted, you must be in attendance and an active member of the Association for your vote to count. I have summarized the changes below:

**Proposed Change #1**

**Article III - Membership**

Membership of the association shall consist of Active, Manufacturer & Supplier, Scientist and Engineer, Affiliate, Honorary and Lifetime members. To be considered a member, a membership application must be received from an individual, company, or agency interested in joining. The Secretary of the Association will present all membership applications to the Board for approval. The following describes each category of membership in the Association.

*Explanation: This is to change membership names to align with dues categories and Board eligibility*

**Proposed Change #2**

**Section 1: Active Membership**

Active membership is limited to individuals licensed by the State of Illinois as water well contractors or pump installers. Active members who are current in the payment of their annual dues have the right to vote on matters pertaining to the Association. Individual members are entitled to one vote on issues brought before the membership. Proxy voting is not permitted. Active members may attend all regular meetings of the Association and are eligible to participate in committee activities.
Proposed Change #3

**Section 2: Manufacturer and Supplier Membership**
Manufacturer and Supplier membership is open to any individual or company engaged in manufacturing, selling or jobbing groundwater industry equipment, supplies or services. Manufacturer and Supplier members have voting privileges. Manufacturer and Supplier members may attend all regular meetings of the Association and participate in committees. Manufacturer and Supplier members can hold office.

*Explanation: This change to the membership category allows for voting privileges and ability to hold office. This membership category may hold one or two available board positions at a time.*

Proposed Change #4

**Section 3: Scientist and Engineer Membership**
Scientist and Engineer membership is open to any person or company whose profession is of a technical or scientific nature relating to substrata or groundwater such as engineering, design or consulting firms. Scientist and Engineer members may attend all regular meetings of the Association, are eligible to participate in committees and have voting privileges. Scientist and Engineer members can hold office.

*Explanation: This change to the membership category allows for voting privileges and ability to hold office. This membership category may hold one or two available board positions at a time.*

Proposed Change #5

**Section 4: Affiliate Membership**
Affiliate membership is open to regulatory and/or scientific agencies actively engaged in the management or study of groundwater resources or any individual interested in furthering their knowledge of groundwater and who do not qualify for Active, Manufacturer and Supplier or Scientist and Engineer membership. Affiliate members have voting privileges. Affiliate members may attend all regular meetings of the Association and participate in committees. Affiliate members cannot hold office.

*Explanation: Changes to this membership allows voting privileges in Association matters.*

Proposed Change #6

**Section 7: Termination, Suspension and Expulsion**
Any member may terminate his/her membership in the Association by giving written notice to the Secretary of the Association. Such notice shall be presented to the Board at their next regular meeting. Termination of membership shall be effective upon receipt of notice by the Board. The right of a member to vote and all other privileges and interest pertaining to membership in the association shall cease upon termination of the membership.
Any member may be suspended or expelled from membership in the Association by the Board for violation of the bylaws or any agreement or rule adopted by the Association. Notice of impending suspension or expulsion must be mailed to the last known address as provided on the membership records of the member by registered mail, or via email, at least 15 days before final action is taken by the Board. The statement shall be accompanied by a notice of the time and place of the meeting of the Board of Directors at which termination shall be considered. The member shall have the opportunity to appear in person or by his/her representative to present any defense regarding the alleged act(s) leading to the recommendation for suspension or expulsion from membership in the Association. Such suspension or expulsion shall be by a two-thirds vote of the Board of Directors present and voting at such meeting.

Explanation: Allows for updated technology to communicate with a member.

Proposed Change #7

ARTICLE IV – BOARD OF DIRECTORS
Section 1: Composition
The Board of Directors shall be comprised of twelve elected members. There shall be four officers: a President, Vice-President, Secretary, and Treasurer. Of the 12 elected members, ten directors shall be from the Active Membership and two directors that are from either: Active, Manufacturer and Supplier or Scientist and Engineer membership sections.

Explanation: Changes composition of the Board of Directors. Removes requirement for only licensed water well contractor and/or pump installer to hold officer position. Reduces Active (water well and pump installer) to 10 and allows for 2 positions to be filled by Active (water well/pump installer), Manufacturer and Supplier or Scientist and Engineer. No more than 2 board positions can be held by a Manufacturer/Supplier, Scientist/Engineer or combination of both at any given time. If no Manufacturer/Supplier or Scientist/Engineer members run for those open positions, they may be filled by Active membership until the next election.

Proposed Change #8

ARTICLE V – OFFICERS
The officers of the Association shall be a President, a Vice President, a Secretary and a Treasurer the last of whom shall be the Chief Financial Officer. The Executive Director, appointed by the Board, shall serve without privilege of vote. The officers may also be referred to as the “Executive Committee”.

The Board of Directors shall elect officers at the meeting prior to the Annual Meeting of the membership.

Explanation: This change allows for membership categories eligible to hold a board position to also serve on the Executive committee and removes restriction for only licensed water well contractors and pump installers.
If you have any questions or need further clarification to these proposed changes, please don’t hesitate to contact either of the undersigned prior to the Annual Meeting on February 13th.

Sincerely,

Harold Albrecht       David Schulenburg
IAGP President       IAGP Executive Director